

UNIVERSIDAD MICHOACANA DE SAN NICOLÁS DE HIDALGO  
TABULADOR SALARIAL PERSONAL DOCENTE  
AÑO 2020

| CLAVE | CATEGORIA                           | SUELDO<br>BASE | FONDO<br>AHORRO | VIDA CARA | MATERIAL<br>DIDACTICO | DESPENSA | BONO<br>ESPECIAL | APOYO<br>FAMILIAR | AYUDA<br>HABITACIONAL | TOTAL<br>MENSUAL |
|-------|-------------------------------------|----------------|-----------------|-----------|-----------------------|----------|------------------|-------------------|-----------------------|------------------|
| 1301  | AYUDANTE DE DOCENCIA "A"            | 3,920.56       | 1,960.24        | 1,960.24  | 627.28                | 1,523.12 | 265.41           | 1,129.90          | 1,000.98              | 12,387.73        |
| 1701  | AYUDANTE DE DOCENCIA "A" 1/2 T.     | 1,960.29       | 980.1           | 980.1     | 313.64                | 761.56   | 132.7            | 564.94            | 500.49                | 6,193.82         |
| 1302  | AYUDANTE DE DOCENCIA "B"            | 4,726.40       | 2,363.19        | 2,363.19  | 756.22                | 1,836.20 | 319.97           | 1,362.15          | 1,206.74              | 14,934.06        |
| 1702  | AYUDANTE DE DOCENCIA "B" 1/2 T.     | 2,363.22       | 1,181.62        | 1,181.62  | 378.12                | 918.11   | 159.99           | 681.09            | 603.38                | 7,467.15         |
| 1303  | AYUDANTE DE DOCENCIA "C"            | 5,252.45       | 2,626.18        | 2,626.18  | 840.38                | 2,040.56 | 355.58           | 1,513.75          | 1,341.04              | 16,596.12        |
| 1703  | AYUDANTE DE DOCENCIA "C" 1/2 T.     | 2,626.23       | 1,313.05        | 1,313.05  | 420.19                | 1,020.27 | 177.79           | 756.86            | 670.51                | 8,297.95         |
| 1351  | AYUDANTE DE INVESTIG. "A"           | 3,920.56       | 1,960.24        | 1,960.24  | 627.28                | 1,523.12 | 265.41           | 1,129.90          | 1,000.98              | 12,387.73        |
| 1711  | AYUDANTE DE INVESTIG. "A" 1/2 T.    | 1,960.29       | 980.1           | 980.1     | 313.64                | 761.56   | 132.7            | 564.94            | 500.49                | 6,193.82         |
| 1352  | AYUDANTE DE INVESTIG. "B"           | 4,726.40       | 2,363.19        | 2,363.19  | 756.22                | 1,836.20 | 319.97           | 1,362.15          | 1,206.74              | 14,934.06        |
| 1712  | AYUDANTE DE INVESTIG. "B" 1/2 T.    | 2,363.22       | 1,181.62        | 1,181.62  | 378.12                | 918.11   | 159.99           | 681.09            | 603.38                | 7,467.15         |
| 1353  | AYUDANTE DE INVESTIG. "C"           | 5,252.45       | 2,626.18        | 2,626.18  | 840.38                | 2,040.56 | 355.58           | 1,513.75          | 1,341.04              | 16,596.12        |
| 1713  | AYUDANTE DE INVESTIG. "C" 1/2 T.    | 2,626.23       | 1,313.05        | 1,313.05  | 420.19                | 1,020.27 | 177.79           | 756.86            | 670.51                | 8,297.95         |
| 1651  | AYUDANTE DE TEC. ACADEM. "A"        | 3,511.15       | 1,755.56        | 1,755.56  | 561.78                | 1,364.08 | 237.7            | 1,011.91          | 896.46                | 11,094.20        |
| 1761  | AYUDANTE DE TEC. ACADEM. "A" 1/2 T. | 1,755.59       | 877.76          | 877.76    | 280.89                | 682.03   | 118.85           | 505.95            | 448.23                | 5,547.06         |
| 1652  | AYUDANTE DE TEC. ACADEM. "B"        | 3,682.17       | 1,841.03        | 1,841.03  | 589.14                | 1,430.50 | 249.27           | 1,061.19          | 940.11                | 11,634.44        |
| 1762  | AYUDANTE DE TEC. ACADEM. "B" 1/2 T. | 1,841.07       | 920.51          | 920.51    | 294.57                | 715.25   | 124.64           | 530.59            | 470.05                | 5,817.19         |
| 1653  | AYUDANTE DE TEC. ACADEM. "C"        | 4,596.83       | 2,298.41        | 2,298.41  | 735.49                | 1,785.87 | 311.2            | 1,324.81          | 1,173.66              | 14,524.68        |
| 1763  | AYUDANTE DE TEC. ACADEM. "C" 1/2 T. | 2,298.41       | 1,149.21        | 1,149.21  | 367.75                | 892.93   | 155.6            | 662.4             | 586.83                | 7,262.34         |
| 1451  | PROF. ASIGNATURA "A"                | 178.78         | 89.38           | 89.38     | 28.6                  | 69.45    | 12.1             | 51.52             | 45.64                 | 564.85           |
| 1452  | PROF. ASIGNATURA "B"                | 202.12         | 101.06          | 101.06    | 32.34                 | 78.52    | 13.68            | 58.25             | 51.61                 | 638.64           |
| 1401  | PROF. E INVESTIG. ASOC. "A"         | 7,019.61       | 3,509.82        | 3,509.82  | 1,123.14              | 2,727.12 | 475.22           | 2,023.06          | 1,792.24              | 22,180.03        |
| 1721  | PROF. E INVESTIG. ASOC. "A" 1/2 T.  | 3,509.85       | 1,754.87        | 1,754.87  | 561.57                | 1,363.56 | 237.61           | 1,011.53          | 896.12                | 11,089.98        |
| 1402  | PROF. E INVESTIG. ASOC. "B"         | 7,923.97       | 3,961.99        | 3,961.99  | 1,267.84              | 3,078.46 | 536.44           | 2,283.70          | 2,023.14              | 25,037.53        |
| 1722  | PROF. E INVESTIG. ASOC. "B" 1/2 T.  | 3,962.06       | 1,980.97        | 1,980.97  | 633.92                | 1,539.24 | 268.22           | 1,141.85          | 1,011.57              | 12,518.80        |
| 1403  | PROF. E INVESTIG. ASOC. "C"         | 8,843.87       | 4,421.90        | 4,421.90  | 1,415.01              | 3,435.83 | 598.71           | 2,548.80          | 2,258.00              | 27,944.02        |
| 1723  | PROF. E INVESTIG. ASOC. "C" 1/2 T.  | 4,421.90       | 2,211.01        | 2,211.01  | 707.51                | 1,717.93 | 299.36           | 1,274.41          | 1,129.01              | 13,972.14        |
| 1501  | PROF. E INVESTIG. TIT "A"           | 10,240.55      | 5,120.29        | 5,120.29  | 1,638.49              | 3,978.46 | 693.27           | 2,951.34          | 2,614.61              | 32,357.30        |
| 1731  | PROF. E INVESTIG. TIT "A" 1/2 T.    | 5,120.31       | 2,560.10        | 2,560.10  | 819.24                | 1,989.22 | 346.63           | 1,475.66          | 1,307.30              | 16,178.56        |
| 1502  | PROF. E INVESTIG. TIT "B"           | 12,101.09      | 6,050.47        | 6,050.47  | 1,936.16              | 4,701.24 | 819.22           | 3,487.53          | 3,089.62              | 38,235.80        |
| 1732  | PROF. E INVESTIG. TIT "B" 1/2 T.    | 6,050.60       | 3,025.26        | 3,025.26  | 968.09                | 2,350.64 | 409.61           | 1,743.78          | 1,544.82              | 19,118.06        |
| 1503  | PROF. E INVESTIG. TIT "C"           | 13,961.56      | 6,980.70        | 6,980.70  | 2,233.84              | 5,424.03 | 945.17           | 4,023.72          | 3,564.63              | 44,114.35        |
| 1733  | PROF. E INVESTIG. TIT "C" 1/2 T.    | 6,980.83       | 3,490.39        | 3,490.39  | 1,116.93              | 2,712.04 | 472.59           | 2,011.88          | 1,782.33              | 22,057.38        |
| 1551  | TECNICO ACADEMICO ASOC. "A"         | 5,721.51       | 2,860.71        | 2,860.71  | 915.43                | 2,222.79 | 387.33           | 1,648.93          | 1,460.80              | 18,078.21        |
| 1741  | TECNICO ACADEMICO ASOC. "A" 1/2 T.  | 2,860.72       | 1,430.35        | 1,430.35  | 457.71                | 1,111.39 | 193.67           | 824.46            | 730.39                | 9,039.04         |
| 1552  | TECNICO ACADEMICO ASOC. "B"         | 6,864.24       | 3,432.09        | 3,432.09  | 1,098.27              | 2,666.75 | 464.7            | 1,978.27          | 1,752.57              | 21,688.98        |
| 1742  | TECNICO ACADEMICO ASOC. "B" 1/2 T.  | 3,432.09       | 1,716.03        | 1,716.03  | 549.13                | 1,333.36 | 232.35           | 989.13            | 876.27                | 10,844.39        |
| 1553  | TECNICO ACADEMICO ASOC. "C"         | 7,418.69       | 3,709.33        | 3,709.33  | 1,186.99              | 2,882.16 | 502.23           | 2,138.07          | 1,894.13              | 23,440.93        |
| 1743  | TECNICO ACADEMICO ASOC. "C" 1/2 T.  | 3,709.38       | 1,854.68        | 1,854.68  | 593.5                 | 1,441.09 | 251.12           | 1,069.04          | 947.07                | 11,720.56        |
| 1601  | TECNICO ACADEMICO TIT "A"           | 7,820.31       | 3,910.13        | 3,910.13  | 1,251.25              | 3,038.18 | 529.42           | 2,253.82          | 1,996.67              | 24,709.91        |
| 1751  | TECNICO ACADEMICO TIT "A" 1/2 T.    | 3,910.24       | 1,955.13        | 1,955.13  | 625.64                | 1,519.13 | 264.72           | 1,126.94          | 998.36                | 12,355.29        |
| 1602  | TECNICO ACADEMICO TIT "B"           | 8,729.96       | 4,364.90        | 4,364.90  | 1,396.78              | 3,391.56 | 591              | 2,515.96          | 2,228.90              | 27,583.96        |
| 1752  | TECNICO ACADEMICO TIT "B" 1/2 T.    | 4,364.91       | 2,182.46        | 2,182.46  | 698.39                | 1,695.77 | 295.5            | 1,257.97          | 1,114.45              | 13,791.91        |
| 1603  | TECNICO ACADEMICO TIT "C"           | 9,864.79       | 4,932.43        | 4,932.43  | 1,578.37              | 3,832.48 | 667.83           | 2,843.05          | 2,518.68              | 31,170.06        |
| 1753  | TECNICO ACADEMICO TIT "C" 1/2 T.    | 4,932.44       | 2,466.16        | 2,466.16  | 789.18                | 1,916.23 | 333.91           | 1,421.52          | 1,259.33              | 15,584.93        |

UNIVERSIDAD MICHOACANA DE SAN NICOLÁS DE HIDALGO  
TABULADOR SALARIAL PERSONAL ADMINISTRATIVO Y MANUAL  
AÑO 2020

| CLAVE | CATEGORIA                            | SUELDO<br>BASE | FONDO<br>AHORRO | VIDA CARA | DESPENSA | GUARDERIA | APOYO<br>FAMILIAR | TRANSPORTE | UTILES<br>ESCOLARES | GRAT. EXT.<br>BEN. FISC. | TOTAL<br>MENSUAL |
|-------|--------------------------------------|----------------|-----------------|-----------|----------|-----------|-------------------|------------|---------------------|--------------------------|------------------|
| 3011  | ALMACENISTA A                        | 3,046.95       | 784.74          | 784.74    | 868.37   | 133.94    | 133.94            | 133.94     | 160.28              | 89.29                    | 6,136.19         |
| 3012  | ALMACENISTA B                        | 3,224.64       | 830.6           | 830.6     | 919.05   | 141.76    | 141.76            | 141.76     | 169.63              | 94.5                     | 6,494.30         |
| 3013  | ALMACENISTA C                        | 3,486.72       | 898.12          | 898.12    | 993.75   | 153.28    | 153.28            | 153.28     | 183.42              | 102.19                   | 7,022.16         |
| 3021  | ANALISTA A                           | 3,560.16       | 916.99          | 916.99    | 1,014.66 | 156.5     | 156.5             | 156.5      | 187.28              | 104.34                   | 7,169.92         |
| 3022  | ANALISTA B                           | 3,810.19       | 981.41          | 981.41    | 1,085.93 | 167.5     | 167.5             | 167.5      | 200.44              | 111.66                   | 7,673.54         |
| 3023  | ANALISTA C                           | 4,103.02       | 1,056.79        | 1,056.79  | 1,169.37 | 180.37    | 180.37            | 180.37     | 215.84              | 120.24                   | 8,263.16         |
| 3031  | ANALISTA PROGRAMADOR A               | 4,260.74       | 1,097.45        | 1,097.45  | 1,214.33 | 187.3     | 187.3             | 187.3      | 224.14              | 124.87                   | 8,580.88         |
| 3032  | ANALISTA PROGRAMADOR B               | 4,441.68       | 1,144.05        | 1,144.05  | 1,265.90 | 195.25    | 195.25            | 195.25     | 233.65              | 130.17                   | 8,945.25         |
| 3033  | ANALISTA PROGRAMADOR C               | 5,163.86       | 1,330.13        | 1,330.13  | 1,471.75 | 227.01    | 227.01            | 227.01     | 271.65              | 151.34                   | 10,399.89        |
| 3036  | ANALISTA PROGRAMADOR F               | 5,616.11       | 1,446.57        | 1,446.57  | 1,600.63 | 246.88    | 246.88            | 246.88     | 295.44              | 164.59                   | 11,310.55        |
| 3038  | ANALISTA PROGRAMADOR H               | 7,269.57       | 1,872.46        | 1,872.46  | 2,071.87 | 319.57    | 319.57            | 319.57     | 382.42              | 213.05                   | 14,640.54        |
| 3041  | ARCHIVISTA A                         | 3,046.95       | 784.74          | 784.74    | 868.37   | 133.94    | 133.94            | 133.94     | 160.28              | 89.29                    | 6,136.19         |
| 3042  | ARCHIVISTA B                         | 3,224.64       | 830.6           | 830.6     | 919.05   | 141.76    | 141.76            | 141.76     | 169.63              | 94.5                     | 6,494.30         |
| 3043  | ARCHIVISTA C                         | 3,486.72       | 898.12          | 898.12    | 993.75   | 153.28    | 153.28            | 153.28     | 183.42              | 102.19                   | 7,022.16         |
| 3071  | AUXILIAR ADMINISTRATIVO A            | 3,046.95       | 784.74          | 784.74    | 868.37   | 133.94    | 133.94            | 133.94     | 160.28              | 89.29                    | 6,136.19         |
| 3072  | AUXILIAR ADMINISTRATIVO B            | 3,224.64       | 830.6           | 830.6     | 919.05   | 141.76    | 141.76            | 141.76     | 169.63              | 94.5                     | 6,494.30         |
| 3073  | AUXILIAR ADMINISTRATIVO C            | 3,486.72       | 898.12          | 898.12    | 993.75   | 153.28    | 153.28            | 153.28     | 183.42              | 102.19                   | 7,022.16         |
| 3111  | AUXILIAR DE CONTABILIDAD A           | 3,560.16       | 916.99          | 916.99    | 1,014.66 | 156.5     | 156.5             | 156.5      | 187.28              | 104.34                   | 7,169.92         |
| 3112  | AUXILIAR DE CONTABILIDAD B           | 3,810.19       | 981.41          | 981.41    | 1,085.93 | 167.5     | 167.5             | 167.5      | 200.44              | 111.66                   | 7,673.54         |
| 3113  | AUXILIAR DE CONTABILIDAD C           | 4,260.74       | 1,097.45        | 1,097.45  | 1,214.33 | 187.3     | 187.3             | 187.3      | 224.14              | 124.87                   | 8,580.88         |
| 3131  | AUXILIAR DE FOTOMECANICA A           | 3,224.64       | 830.6           | 830.6     | 919.05   | 141.76    | 141.76            | 141.76     | 169.63              | 94.5                     | 6,494.30         |
| 3132  | AUXILIAR DE FOTOMECANICA B           | 3,486.72       | 898.12          | 898.12    | 993.75   | 153.28    | 153.28            | 153.28     | 183.42              | 102.19                   | 7,022.16         |
| 3133  | AUXILIAR DE FOTOMECANICA C           | 3,729.75       | 960.67          | 960.67    | 1,063.00 | 163.96    | 163.96            | 163.96     | 196.2               | 109.31                   | 7,511.48         |
| 3151  | AUXILIAR DE INTENDENCIA A            | 2,944.80       | 758.5           | 758.5     | 839.29   | 129.45    | 129.45            | 129.45     | 154.91              | 86.3                     | 5,930.65         |
| 3152  | AUXILIAR DE INTENDENCIA B            | 3,126.34       | 805.25          | 805.25    | 891.02   | 137.43    | 137.43            | 137.43     | 164.46              | 91.62                    | 6,296.23         |
| 3153  | AUXILIAR DE INTENDENCIA C            | 3,224.64       | 830.6           | 830.6     | 919.05   | 141.76    | 141.76            | 141.76     | 169.63              | 94.5                     | 6,494.30         |
| 3161  | AUXILIAR DE LIBRERIA A               | 2,944.80       | 758.5           | 758.5     | 839.29   | 129.45    | 129.45            | 129.45     | 154.91              | 86.3                     | 5,930.65         |
| 3162  | AUXILIAR DE LIBRERIA B               | 3,126.34       | 805.25          | 805.25    | 891.02   | 137.43    | 137.43            | 137.43     | 164.46              | 91.62                    | 6,296.23         |
| 3163  | AUXILIAR DE LIBRERIA C               | 3,224.64       | 830.6           | 830.6     | 919.05   | 141.76    | 141.76            | 141.76     | 169.63              | 94.5                     | 6,494.30         |
| 3121  | AUXILIAR DEL DEPARTAMENTO JURIDICO A | 4,260.74       | 1,097.45        | 1,097.45  | 1,214.33 | 187.3     | 187.3             | 187.3      | 224.14              | 124.87                   | 8,580.88         |
| 3122  | AUXILIAR DEL DEPARTAMENTO JURIDICO B | 4,441.68       | 1,144.05        | 1,144.05  | 1,265.90 | 195.25    | 195.25            | 195.25     | 233.65              | 130.17                   | 8,945.25         |
| 3123  | AUXILIAR DEL DEPARTAMENTO JURIDICO C | 4,952.66       | 1,275.67        | 1,275.67  | 1,411.54 | 217.72    | 217.72            | 217.72     | 260.54              | 145.15                   | 9,974.39         |
| 3181  | AUXILIAR MECANICO A                  | 3,046.95       | 784.74          | 784.74    | 868.37   | 133.94    | 133.94            | 133.94     | 160.28              | 89.29                    | 6,136.19         |
| 3182  | AUXILIAR MECANICO B                  | 3,224.64       | 830.6           | 830.6     | 919.05   | 141.76    | 141.76            | 141.76     | 169.63              | 94.5                     | 6,494.30         |
| 3183  | AUXILIAR MECANICO C                  | 3,486.72       | 898.12          | 898.12    | 993.75   | 153.28    | 153.28            | 153.28     | 183.42              | 102.19                   | 7,022.16         |
| 3201  | BIBLIOTECARIO A                      | 3,486.72       | 898.12          | 898.12    | 993.75   | 153.28    | 153.28            | 153.28     | 183.42              | 102.19                   | 7,022.16         |
| 3202  | BIBLIOTECARIO B                      | 3,729.75       | 960.67          | 960.67    | 1,063.00 | 163.96    | 163.96            | 163.96     | 196.2               | 109.31                   | 7,511.48         |
| 3203  | BIBLIOTECARIO C                      | 3,996.45       | 1,029.37        | 1,029.37  | 1,139.01 | 175.68    | 175.68            | 175.68     | 210.23              | 117.12                   | 8,048.59         |
| 3211  | CAJERO A                             | 3,046.95       | 784.74          | 784.74    | 868.37   | 133.94    | 133.94            | 133.94     | 160.28              | 89.29                    | 6,136.19         |
| 3212  | CAJERO B                             | 3,224.64       | 830.6           | 830.6     | 919.05   | 141.76    | 141.76            | 141.76     | 169.63              | 94.5                     | 6,494.30         |
| 3213  | CAJERO C                             | 3,486.72       | 898.12          | 898.12    | 993.75   | 153.28    | 153.28            | 153.28     | 183.42              | 102.19                   | 7,022.16         |
| 3801  | CAMAROGRAFO A                        | 3,372.25       | 868.62          | 868.62    | 961.12   | 148.24    | 148.24            | 148.24     | 177.4               | 98.83                    | 6,791.56         |
| 3802  | CAMAROGRAFO B                        | 4,441.68       | 1,144.05        | 1,144.05  | 1,265.90 | 195.25    | 195.25            | 195.25     | 233.65              | 130.17                   | 8,945.25         |

|      |                                  |          |          |          |          |        |        |        |        |        |          |
|------|----------------------------------|----------|----------|----------|----------|--------|--------|--------|--------|--------|----------|
| 3803 | CAMAROGRAFO C                    | 4,952.66 | 1,275.67 | 1,275.67 | 1,411.54 | 217.72 | 217.72 | 217.72 | 260.54 | 145.15 | 9,974.39 |
| 3221 | CHOFER A                         | 3,046.95 | 784.74   | 784.74   | 868.37   | 133.94 | 133.94 | 133.94 | 160.28 | 89.29  | 6,136.19 |
| 3222 | CHOFER B                         | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30 |
| 3223 | CHOFER C                         | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16 |
| 3231 | CLASIFICADOR CATALOGADOR A       | 3,996.45 | 1,029.37 | 1,029.37 | 1,139.01 | 175.68 | 175.68 | 175.68 | 210.23 | 117.12 | 8,048.59 |
| 3232 | CLASIFICADOR CATALOGADOR B       | 4,260.74 | 1,097.45 | 1,097.45 | 1,214.33 | 187.3  | 187.3  | 187.3  | 224.14 | 124.87 | 8,580.88 |
| 3233 | CLASIFICADOR CATALOGADOR C       | 4,441.68 | 1,144.05 | 1,144.05 | 1,265.90 | 195.25 | 195.25 | 195.25 | 233.65 | 130.17 | 8,945.25 |
| 3471 | COCINERA A                       | 3,003.70 | 773.68   | 773.68   | 856.07   | 132.04 | 132.04 | 132.04 | 158.01 | 88.03  | 6,049.29 |
| 3472 | COCINERA B                       | 3,188.86 | 821.35   | 821.35   | 908.84   | 140.18 | 140.18 | 140.18 | 167.75 | 93.45  | 6,422.14 |
| 3473 | COCINERA C                       | 3,289.13 | 847.19   | 847.19   | 937.42   | 144.59 | 144.59 | 144.59 | 173.03 | 96.39  | 6,624.12 |
| 3251 | COMPAGINADOR ENCUADERNADOR A     | 3,046.95 | 784.74   | 784.74   | 868.37   | 133.94 | 133.94 | 133.94 | 160.28 | 89.29  | 6,136.19 |
| 3252 | COMPAGINADOR ENCUADERNADOR B     | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30 |
| 3253 | COMPAGINADOR ENCUADERNADOR C     | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16 |
| 3261 | CONTROLISTA A                    | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16 |
| 3262 | CONTROLISTA B                    | 3,729.75 | 960.67   | 960.67   | 1,063.00 | 163.96 | 163.96 | 163.96 | 196.2  | 109.31 | 7,511.48 |
| 3263 | CONTROLISTA C                    | 3,996.45 | 1,029.37 | 1,029.37 | 1,139.01 | 175.68 | 175.68 | 175.68 | 210.23 | 117.12 | 8,048.59 |
| 3311 | DEPENDIENTE DE LIBRERIA A        | 3,046.95 | 784.74   | 784.74   | 868.37   | 133.94 | 133.94 | 133.94 | 160.28 | 89.29  | 6,136.19 |
| 3312 | DEPENDIENTE DE LIBRERIA B        | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30 |
| 3313 | DEPENDIENTE DE LIBRERIA C        | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16 |
| 3321 | DIBUJANTE TECNICO A              | 3,046.95 | 784.74   | 784.74   | 868.37   | 133.94 | 133.94 | 133.94 | 160.28 | 89.29  | 6,136.19 |
| 3322 | DIBUJANTE TECNICO B              | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30 |
| 3323 | DIBUJANTE TECNICO C              | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16 |
| 3331 | DISEÑADOR ARTISTICO A            | 3,560.16 | 916.99   | 916.99   | 1,014.66 | 156.5  | 156.5  | 156.5  | 187.28 | 104.34 | 7,169.92 |
| 3332 | DISEÑADOR ARTISTICO B            | 3,810.19 | 981.41   | 981.41   | 1,085.93 | 167.5  | 167.5  | 167.5  | 200.44 | 111.66 | 7,673.54 |
| 3333 | DISEÑADOR ARTISTICO C            | 4,103.02 | 1,056.79 | 1,056.79 | 1,169.37 | 180.37 | 180.37 | 180.37 | 215.84 | 120.24 | 8,263.16 |
| 3351 | ELECTRICISTA TRAMOYISTA A        | 3,046.95 | 784.74   | 784.74   | 868.37   | 133.94 | 133.94 | 133.94 | 160.28 | 89.29  | 6,136.19 |
| 3352 | ELECTRICISTA TRAMOYISTA B        | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30 |
| 3353 | ELECTRICISTA TRAMOYISTA C        | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16 |
| 3381 | ENCARGADO DE LA SALA DE ORDEN A  | 2,944.80 | 758.5    | 758.5    | 839.29   | 129.45 | 129.45 | 129.45 | 154.91 | 86.3   | 5,930.65 |
| 3382 | ENCARGADO DE LA SALA DE ORDEN B  | 3,126.34 | 805.25   | 805.25   | 891.02   | 137.43 | 137.43 | 137.43 | 164.46 | 91.62  | 6,296.23 |
| 3383 | ENCARGADO DE LA SALA DE ORDEN C  | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30 |
| 3391 | ENCARGADO DE MESA A              | 3,560.16 | 916.99   | 916.99   | 1,014.66 | 156.5  | 156.5  | 156.5  | 187.28 | 104.34 | 7,169.92 |
| 3392 | ENCARGADO DE MESA B              | 3,810.19 | 981.41   | 981.41   | 1,085.93 | 167.5  | 167.5  | 167.5  | 200.44 | 111.66 | 7,673.54 |
| 3393 | ENCARGADO DE MESA C              | 4,103.02 | 1,056.79 | 1,056.79 | 1,169.37 | 180.37 | 180.37 | 180.37 | 215.84 | 120.24 | 8,263.16 |
| 3401 | ENCARGADO DE TEATRO A            | 3,046.95 | 784.74   | 784.74   | 868.37   | 133.94 | 133.94 | 133.94 | 160.28 | 89.29  | 6,136.19 |
| 3402 | ENCARGADO DE TEATRO B            | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30 |
| 3403 | ENCARGADO DE TEATRO C            | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16 |
| 3441 | FOTOGRAFO A                      | 3,372.25 | 868.62   | 868.62   | 961.12   | 148.24 | 148.24 | 148.24 | 177.4  | 98.83  | 6,791.56 |
| 3442 | FOTOGRAFO B                      | 3,560.16 | 916.99   | 916.99   | 1,014.66 | 156.5  | 156.5  | 156.5  | 187.28 | 104.34 | 7,169.92 |
| 3443 | FOTOGRAFO C                      | 4,103.02 | 1,056.79 | 1,056.79 | 1,169.37 | 180.37 | 180.37 | 180.37 | 215.84 | 120.24 | 8,263.16 |
| 3451 | GRABADISTA A                     | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30 |
| 3452 | GRABADISTA B                     | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16 |
| 3453 | GRABADISTA C                     | 3,729.75 | 960.67   | 960.67   | 1,063.00 | 163.96 | 163.96 | 163.96 | 196.2  | 109.31 | 7,511.48 |
| 3461 | JARDINERO A                      | 3,046.95 | 784.74   | 784.74   | 868.37   | 133.94 | 133.94 | 133.94 | 160.28 | 89.29  | 6,136.19 |
| 3462 | JARDINERO B                      | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30 |
| 3463 | JARDINERO C                      | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16 |
| 3511 | JEFE DE SECCION ADMINISTRATIVA A | 3,810.19 | 981.41   | 981.41   | 1,085.93 | 167.5  | 167.5  | 167.5  | 200.44 | 111.66 | 7,673.54 |
| 3512 | JEFE DE SECCION ADMINISTRATIVA B | 4,103.02 | 1,056.79 | 1,056.79 | 1,169.37 | 180.37 | 180.37 | 180.37 | 215.84 | 120.24 | 8,263.16 |
| 3513 | JEFE DE SECCION ADMINISTRATIVA C | 4,441.68 | 1,144.05 | 1,144.05 | 1,265.90 | 195.25 | 195.25 | 195.25 | 233.65 | 130.17 | 8,945.25 |
| 3531 | LOCUTOR A                        | 3,560.16 | 916.99   | 916.99   | 1,014.66 | 156.5  | 156.5  | 156.5  | 187.28 | 104.34 | 7,169.92 |
| 3532 | LOCUTOR B                        | 3,810.19 | 981.41   | 981.41   | 1,085.93 | 167.5  | 167.5  | 167.5  | 200.44 | 111.66 | 7,673.54 |

|      |                                         |          |          |          |          |        |        |        |        |        |           |
|------|-----------------------------------------|----------|----------|----------|----------|--------|--------|--------|--------|--------|-----------|
| 3533 | LOCUTOR C                               | 4,103.02 | 1,056.79 | 1,056.79 | 1,169.37 | 180.37 | 180.37 | 180.37 | 215.84 | 120.24 | 8,263.16  |
| 3541 | MECANICO A                              | 3,560.16 | 916.99   | 916.99   | 1,014.66 | 156.5  | 156.5  | 156.5  | 187.28 | 104.34 | 7,169.92  |
| 3542 | MECANICO B                              | 3,810.19 | 981.41   | 981.41   | 1,085.93 | 167.5  | 167.5  | 167.5  | 200.44 | 111.66 | 7,673.54  |
| 3543 | MECANICO C                              | 4,103.02 | 1,056.79 | 1,056.79 | 1,169.37 | 180.37 | 180.37 | 180.37 | 215.84 | 120.24 | 8,263.16  |
| 3551 | MIMEOGRAFISTA A                         | 3,046.95 | 784.74   | 784.74   | 868.37   | 133.94 | 133.94 | 133.94 | 160.28 | 89.29  | 6,136.19  |
| 3552 | MIMEOGRAFISTA B                         | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30  |
| 3553 | MIMEOGRAFISTA C                         | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16  |
| 3561 | OFICIAL ADMINISTRATIVO A                | 3,126.34 | 805.25   | 805.25   | 891.02   | 137.43 | 137.43 | 137.43 | 164.46 | 91.62  | 6,296.23  |
| 3562 | OFICIAL ADMINISTRATIVO B                | 3,372.25 | 868.62   | 868.62   | 961.12   | 148.24 | 148.24 | 148.24 | 177.4  | 98.83  | 6,791.56  |
| 3563 | OFICIAL ADMINISTRATIVO C                | 3,560.16 | 916.99   | 916.99   | 1,014.66 | 156.5  | 156.5  | 156.5  | 187.28 | 104.34 | 7,169.92  |
| 3811 | OFICIAL ADMTIVO BILINGUE A              | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30  |
| 3812 | OFICIAL ADMTIVO. BILINGUE B             | 3,560.16 | 916.99   | 916.99   | 1,014.66 | 156.5  | 156.5  | 156.5  | 187.28 | 104.34 | 7,169.92  |
| 3813 | OFICIAL ADMTIVO. BILINGUE C             | 3,810.19 | 981.41   | 981.41   | 1,085.93 | 167.5  | 167.5  | 167.5  | 200.44 | 111.66 | 7,673.54  |
| 3571 | OFICIAL EN ANFITEATRO A                 | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30  |
| 3572 | OFICIAL EN ANFITEATRO B                 | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16  |
| 3573 | OFICIAL EN ANFITEATRO C                 | 3,729.75 | 960.67   | 960.67   | 1,063.00 | 163.96 | 163.96 | 163.96 | 196.2  | 109.31 | 7,511.48  |
| 3591 | OPERADOR DE COMPUTADORA A               | 3,046.95 | 784.74   | 784.74   | 868.37   | 133.94 | 133.94 | 133.94 | 160.28 | 89.29  | 6,136.19  |
| 3592 | OPERADOR DE COMPUTADORA B               | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30  |
| 3593 | OPERADOR DE COMPUTADORA C               | 3,996.45 | 1,029.37 | 1,029.37 | 1,139.01 | 175.68 | 175.68 | 175.68 | 210.23 | 117.12 | 8,048.59  |
| 3601 | OPERADOR GRABADOR A                     | 3,046.95 | 784.74   | 784.74   | 868.37   | 133.94 | 133.94 | 133.94 | 160.28 | 89.29  | 6,136.19  |
| 3602 | OPERADOR GRABADOR B                     | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30  |
| 3603 | OPERADOR GRABADOR C                     | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16  |
| 3611 | PEON AGROPECUARIO A                     | 2,944.80 | 758.5    | 758.5    | 839.29   | 129.45 | 129.45 | 129.45 | 154.91 | 86.3   | 5,930.65  |
| 3612 | PEON AGROPECUARIO B                     | 3,126.34 | 805.25   | 805.25   | 891.02   | 137.43 | 137.43 | 137.43 | 164.46 | 91.62  | 6,296.23  |
| 3613 | PEON AGROPECUARIO C                     | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30  |
| 3621 | PRENSISTA A                             | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30  |
| 3622 | PRENSISTA B                             | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16  |
| 3623 | PRENSISTA C                             | 3,729.75 | 960.67   | 960.67   | 1,063.00 | 163.96 | 163.96 | 163.96 | 196.2  | 109.31 | 7,511.48  |
| 3631 | PROGRAMADOR DE COMPUTO A                | 4,260.74 | 1,097.45 | 1,097.45 | 1,214.33 | 187.3  | 187.3  | 187.3  | 224.14 | 124.87 | 8,580.88  |
| 3632 | PROGRAMADOR DE COMPUTO B                | 4,441.68 | 1,144.05 | 1,144.05 | 1,265.90 | 195.25 | 195.25 | 195.25 | 233.65 | 130.17 | 8,945.25  |
| 3633 | PROGRAMADOR DE COMPUTO C                | 4,952.66 | 1,275.67 | 1,275.67 | 1,411.54 | 217.72 | 217.72 | 217.72 | 260.54 | 145.15 | 9,974.39  |
| 3641 | PROGRAMADOR DE RADIO A                  | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30  |
| 3642 | PROGRAMADOR DE RADIO B                  | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16  |
| 3643 | PROGRAMADOR DE RADIO C                  | 3,729.75 | 960.67   | 960.67   | 1,063.00 | 163.96 | 163.96 | 163.96 | 196.2  | 109.31 | 7,511.48  |
| 3661 | REPORTERO A                             | 3,372.25 | 868.62   | 868.62   | 961.12   | 148.24 | 148.24 | 148.24 | 177.4  | 98.83  | 6,791.56  |
| 3662 | REPORTERO B                             | 3,560.16 | 916.99   | 916.99   | 1,014.66 | 156.5  | 156.5  | 156.5  | 187.28 | 104.34 | 7,169.92  |
| 3663 | REPORTERO C                             | 3,810.19 | 981.41   | 981.41   | 1,085.93 | 167.5  | 167.5  | 167.5  | 200.44 | 111.66 | 7,673.54  |
| 3671 | RESTAURADOR DE LIBROS A                 | 3,046.95 | 784.74   | 784.74   | 868.37   | 133.94 | 133.94 | 133.94 | 160.28 | 89.29  | 6,136.19  |
| 3672 | RESTAURADOR DE LIBROS B                 | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30  |
| 3673 | RESTAURADOR DE LIBROS C                 | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16  |
| 3681 | SECRETARIA DE FUNCIONARIO A             | 4,260.74 | 1,097.45 | 1,097.45 | 1,214.33 | 187.3  | 187.3  | 187.3  | 224.14 | 124.87 | 8,580.88  |
| 3682 | SECRETARIA DE FUNCIONARIO B             | 4,441.68 | 1,144.05 | 1,144.05 | 1,265.90 | 195.25 | 195.25 | 195.25 | 233.65 | 130.17 | 8,945.25  |
| 3683 | SECRETARIA DE FUNCIONARIO C             | 4,952.66 | 1,275.67 | 1,275.67 | 1,411.54 | 217.72 | 217.72 | 217.72 | 260.54 | 145.15 | 9,974.39  |
| 3741 | TECNICO EN CONSERVACION DE EQUIPO A     | 3,560.16 | 916.99   | 916.99   | 1,014.66 | 156.5  | 156.5  | 156.5  | 187.28 | 104.34 | 7,169.92  |
| 3742 | TECNICO EN CONSERVACION DE EQUIPO B     | 3,810.19 | 981.41   | 981.41   | 1,085.93 | 167.5  | 167.5  | 167.5  | 200.44 | 111.66 | 7,673.54  |
| 3743 | TECNICO EN CONSERVACION DE EQUIPO C     | 4,103.02 | 1,056.79 | 1,056.79 | 1,169.37 | 180.37 | 180.37 | 180.37 | 215.84 | 120.24 | 8,263.16  |
| 3744 | TECNICO EN CONSERVACION DE EQUIPO D     | 5,163.86 | 1,330.13 | 1,330.13 | 1,471.75 | 227.01 | 227.01 | 227.01 | 271.65 | 151.34 | 10,399.89 |
| 3751 | TECNICO EN ELAB. DE MAT. AUDIOVISUAL A  | 3,560.16 | 916.99   | 916.99   | 1,014.66 | 156.5  | 156.5  | 156.5  | 187.28 | 104.34 | 7,169.92  |
| 3752 | TECNICO EN ELAB. DE MAT. AUDIOVISUAL B  | 3,810.19 | 981.41   | 981.41   | 1,085.93 | 167.5  | 167.5  | 167.5  | 200.44 | 111.66 | 7,673.54  |
| 3753 | TECNICO EN ELAB. DE MAT. AUDIOVISUAL C  | 4,103.02 | 1,056.79 | 1,056.79 | 1,169.37 | 180.37 | 180.37 | 180.37 | 215.84 | 120.24 | 8,263.16  |
| 3771 | TECNICO EN LA PREP. DE PROD. CARNICOS A | 3,560.16 | 916.99   | 916.99   | 1,014.66 | 156.5  | 156.5  | 156.5  | 187.28 | 104.34 | 7,169.92  |

|                                              |          |          |          |          |        |        |        |        |        |           |
|----------------------------------------------|----------|----------|----------|----------|--------|--------|--------|--------|--------|-----------|
| 3772 TECNICO EN LA PREP. DE PROD. CARNICOS B | 3,810.19 | 981.41   | 981.41   | 1,085.93 | 167.5  | 167.5  | 167.5  | 200.44 | 111.66 | 7,673.54  |
| 3773 TECNICO EN LA PREP. DE PROD. CARNICOS C | 4,103.02 | 1,056.79 | 1,056.79 | 1,169.37 | 180.37 | 180.37 | 180.37 | 215.84 | 120.24 | 8,263.16  |
| 3731 TECNICO EN MANTENIMIENTO A              | 3,560.16 | 916.99   | 916.99   | 1,014.66 | 156.5  | 156.5  | 156.5  | 187.28 | 104.34 | 7,169.92  |
| 3732 TECNICO EN MANTENIMIENTO B              | 3,810.19 | 981.41   | 981.41   | 1,085.93 | 167.5  | 167.5  | 167.5  | 200.44 | 111.66 | 7,673.54  |
| 3733 TECNICO EN MANTENIMIENTO C              | 4,103.02 | 1,056.79 | 1,056.79 | 1,169.37 | 180.37 | 180.37 | 180.37 | 215.84 | 120.24 | 8,263.16  |
| 3734 TECNICO EN MANTENIMIENTO D              | 5,163.86 | 1,330.13 | 1,330.13 | 1,471.75 | 227.01 | 227.01 | 227.01 | 271.65 | 151.34 | 10,399.89 |
| 3761 TECNICO EN PRESUPUESTO A                | 4,260.74 | 1,097.45 | 1,097.45 | 1,214.33 | 187.3  | 187.3  | 187.3  | 224.14 | 124.87 | 8,580.88  |
| 3762 TECNICO EN PRESUPUESTO B                | 4,441.68 | 1,144.05 | 1,144.05 | 1,265.90 | 195.25 | 195.25 | 195.25 | 233.65 | 130.17 | 8,945.25  |
| 3763 TECNICO EN PRESUPUESTO C                | 4,952.66 | 1,275.67 | 1,275.67 | 1,411.54 | 217.72 | 217.72 | 217.72 | 260.54 | 145.15 | 9,974.39  |
| 3781 TRACTORISTA A                           | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30  |
| 3782 TRACTORISTA B                           | 3,486.72 | 898.12   | 898.12   | 993.75   | 153.28 | 153.28 | 153.28 | 183.42 | 102.19 | 7,022.16  |
| 3783 TRACTORISTA C                           | 3,729.75 | 960.67   | 960.67   | 1,063.00 | 163.96 | 163.96 | 163.96 | 196.2  | 109.31 | 7,511.48  |
| 3791 VELADOR A                               | 2,944.80 | 758.5    | 758.5    | 839.29   | 129.45 | 129.45 | 129.45 | 154.91 | 86.3   | 5,930.65  |
| 3792 VELADOR B                               | 3,126.34 | 805.25   | 805.25   | 891.02   | 137.43 | 137.43 | 137.43 | 164.46 | 91.62  | 6,296.23  |
| 3793 VELADOR C                               | 3,224.64 | 830.6    | 830.6    | 919.05   | 141.76 | 141.76 | 141.76 | 169.63 | 94.5   | 6,494.30  |
| 3821 VIGILANTE A                             | 3,239.30 | 834.36   | 834.36   | 923.22   | 142.4  | 142.4  | 142.4  | 170.4  | 94.93  | 6,523.77  |
| 3822 VIGILANTE B                             | 3,438.96 | 885.78   | 885.78   | 980.12   | 151.18 | 151.18 | 151.18 | 180.91 | 100.78 | 6,925.87  |
| 3823 VIGILANTE C                             | 3,547.10 | 913.64   | 913.64   | 1,010.94 | 155.93 | 155.93 | 155.93 | 186.6  | 103.95 | 7,143.66  |

UNIVERSIDAD MICHOACANA DE SAN NICOLÁS DE HIDALGO  
TABULADOR SALARIAL PERSONAL DE CONFIANZA  
AÑO 2020

| CLAVE | CATEGORIA                             | SUELDO<br>BASE | FONDO<br>AHORRO | VIDA CARA | DESPENSA | GUARDERIA | APOYO<br>FAMILIAR | TRANSPORTE | UTILES<br>ESCOLARES | GRAT. EXT.<br>BEN. FISC. | TOTAL<br>MENSUAL |
|-------|---------------------------------------|----------------|-----------------|-----------|----------|-----------|-------------------|------------|---------------------|--------------------------|------------------|
| 2481  | ASESOR JURIDICO                       | 6,206.02       | 1,598.51        | 1,598.51  | 1,768.75 | 272.82    | 272.82            | 272.82     | 326.47              | 181.88                   | 12,498.60        |
| 2291  | AUDITOR A                             | 4,838.84       | 1,246.33        | 1,246.33  | 1,379.09 | 212.71    | 212.71            | 212.71     | 254.55              | 141.81                   | 9,745.08         |
| 2292  | AUDITOR B                             | 5,216.83       | 1,343.61        | 1,343.61  | 1,486.79 | 229.32    | 229.32            | 229.32     | 274.42              | 152.88                   | 10,506.10        |
| 2293  | AUDITOR C                             | 5,632.84       | 1,450.85        | 1,450.85  | 1,605.38 | 247.62    | 247.62            | 247.62     | 296.32              | 165.08                   | 11,344.18        |
| 2281  | AUXILIAR DE FUNCIONARIO A             | 4,207.68       | 1,083.75        | 1,083.75  | 1,199.20 | 184.97    | 184.97            | 184.97     | 221.34              | 123.31                   | 8,473.94         |
| 2282  | AUXILIAR DE FUNCIONARIO B             | 4,536.40       | 1,168.39        | 1,168.39  | 1,292.87 | 199.42    | 199.42            | 199.42     | 238.63              | 132.94                   | 9,135.88         |
| 2283  | AUXILIAR DE FUNCIONARIO C             | 4,898.18       | 1,261.58        | 1,261.58  | 1,395.99 | 215.32    | 215.32            | 215.32     | 257.67              | 143.55                   | 9,864.51         |
| 2460  | AUXILIAR TECNICO C                    | 3,706.40       | 954.72          | 954.72    | 1,056.37 | 162.94    | 162.94            | 162.94     | 194.98              | 108.62                   | 7,464.63         |
| 2302  | AYUDANTE DE AUDITOR B                 | 3,768.40       | 970.64          | 970.64    | 1,074.02 | 165.66    | 165.66            | 165.66     | 198.24              | 110.44                   | 7,589.36         |
| 2941  | CHOFER DE RECTORIA                    | 4,456.23       | 1,147.78        | 1,147.78  | 1,270.04 | 195.89    | 195.89            | 195.89     | 234.42              | 130.6                    | 8,974.52         |
| 2200  | COORDINADOR ARTISTICO                 | 3,803.58       | 979.66          | 979.66    | 1,084.03 | 167.2     | 167.2             | 167.2      | 200.09              | 111.47                   | 7,660.09         |
| 2470  | COORDINADOR DE SERVICIO SOCIAL        | 5,413.19       | 1,394.28        | 1,394.28  | 1,542.78 | 237.96    | 237.96            | 237.96     | 284.76              | 158.64                   | 10,901.81        |
| 2270  | ENCARGADO DE AUDIENCIA                | 3,642.00       | 938.09          | 938.09    | 1,037.99 | 160.1     | 160.1             | 160.1      | 191.59              | 106.73                   | 7,334.79         |
| 2420  | ENCARGADO DE EDUCACION MEDICA         | 2,716.63       | 699.7           | 699.7     | 774.24   | 119.42    | 119.42            | 119.42     | 142.91              | 79.61                    | 5,471.05         |
| 2430  | ENCARGADO DE SERVICIOS MEDICOS        | 2,716.63       | 699.7           | 699.7     | 774.24   | 119.42    | 119.42            | 119.42     | 142.91              | 79.61                    | 5,471.05         |
| 2060  | JEFE DE DEPTO. ADMINISTRATIVO         | 5,413.19       | 1,394.28        | 1,394.28  | 1,542.78 | 237.96    | 237.96            | 237.96     | 284.76              | 158.64                   | 10,901.81        |
| 2070  | JEFE DE DEPTO. DE APOYO A LA DOCENCIA | 5,413.19       | 1,394.28        | 1,394.28  | 1,542.78 | 237.96    | 237.96            | 237.96     | 284.76              | 158.64                   | 10,901.81        |
| 2100  | JEFE DE PRODUCCION                    | 5,413.19       | 1,394.28        | 1,394.28  | 1,542.78 | 237.96    | 237.96            | 237.96     | 284.76              | 158.64                   | 10,901.81        |
| 2210  | SUB-DIRECTOR ADMINISTRATIVO           | 6,221.22       | 1,602.41        | 1,602.41  | 1,773.08 | 273.48    | 273.48            | 273.48     | 327.27              | 182.32                   | 12,529.15        |
| 2331  | SUPERVISOR DE TRABAJO A               | 4,160.77       | 1,071.70        | 1,071.70  | 1,185.84 | 182.91    | 182.91            | 182.91     | 218.88              | 121.94                   | 8,379.56         |
| 2332  | SUPERVISOR DE TRABAJO B               | 4,520.24       | 1,164.24        | 1,164.24  | 1,288.28 | 198.71    | 198.71            | 198.71     | 237.78              | 132.47                   | 9,103.38         |
| 2333  | SUPERVISOR DE TRABAJO C               | 4,915.53       | 1,266.09        | 1,266.09  | 1,400.95 | 216.08    | 216.08            | 216.08     | 258.58              | 144.06                   | 9,899.54         |
| 2251  | TRABAJADORA SOCIAL A                  | 3,907.93       | 1,006.55        | 1,006.55  | 1,113.77 | 171.79    | 171.79            | 171.79     | 205.58              | 114.53                   | 7,870.28         |
| 2252  | TRABAJADORA SOCIAL B                  | 4,207.03       | 1,083.61        | 1,083.61  | 1,199.02 | 184.94    | 184.94            | 184.94     | 221.31              | 123.29                   | 8,472.69         |
| 2253  | TRABAJADORA SOCIAL C                  | 4,535.71       | 1,168.28        | 1,168.28  | 1,292.70 | 199.39    | 199.39            | 199.39     | 238.6               | 132.93                   | 9,134.67         |

UNIVERSIDAD MICHOACANA DE SAN NICOLÁS DE HIDALGO  
TABULADOR SALARIAL MANDOS MEDIOS Y SUPERIORES  
AÑO 2020

| CLAVE | CATEGORIA                          | SUELDO<br>BASE | FONDO<br>AHORRO | VIDA CARA | DESPENSA  | GUARDERIA | APOYO<br>FAMILIAR | TRANSPORTE | UTILES<br>ESCOLARES | GRAT. EXT.<br>BEN. FISC. | TOTAL<br>MENSUAL |
|-------|------------------------------------|----------------|-----------------|-----------|-----------|-----------|-------------------|------------|---------------------|--------------------------|------------------|
| 7010  | ABOGADO GENERAL                    | 25,096.64      | 6,464.28        | 6,464.28  | 7,947.45  | 1,225.83  | 1,225.83          | 1,225.83   | 1,466.91            | 817.22                   | 51,934.27        |
| 7038  | ANALISTA PROGRAMADOR "H"           | 12,951.67      | 3,335.99        | 3,335.99  | 3,691.30  | 569.35    | 569.35            | 569.35     | 681.32              | 379.57                   | 26,083.89        |
| 7331  | ASESOR JURIDICO                    | 11,008.86      | 2,835.57        | 2,835.57  | 3,137.58  | 483.95    | 483.95            | 483.95     | 579.12              | 322.63                   | 22,171.18        |
| 7771  | BIBLIOTECARIO TITULAR              | 11,008.86      | 2,835.57        | 2,835.57  | 3,137.58  | 483.95    | 483.95            | 483.95     | 579.12              | 322.63                   | 22,171.18        |
| 7020  | CONTRALOR                          | 25,096.64      | 6,464.28        | 6,464.28  | 7,947.45  | 1,225.83  | 1,225.83          | 1,225.83   | 1,466.91            | 817.22                   | 51,934.27        |
| 7350  | COORDINADOR DE DIVISION            | 17,585.24      | 4,529.49        | 4,529.49  | 5,568.77  | 858.94    | 858.94            | 858.94     | 1,027.86            | 572.62                   | 36,390.29        |
| 7360  | COORDINADOR DE INV. CIENTIFICA     | 32,639.19      | 8,407.07        | 8,407.07  | 10,335.99 | 1,594.24  | 1,594.24          | 1,594.24   | 1,907.77            | 1,062.83                 | 67,542.64        |
| 7470  | COORDINADOR DE SERVICIO SOCIAL     | 9,356.45       | 2,410.02        | 2,410.02  | 2,666.66  | 411.31    | 411.31            | 411.31     | 492.2               | 274.21                   | 18,843.49        |
| 7030  | DIRECTOR ADMINISTRATIVO            | 16,881.88      | 4,348.35        | 4,348.35  | 5,346.05  | 824.58    | 824.58            | 824.58     | 986.75              | 549.72                   | 34,934.84        |
| 7050  | DIRECTOR DE ESC. O INSTITUTO       | 18,757.64      | 4,831.50        | 4,831.50  | 5,346.05  | 824.58    | 824.58            | 824.58     | 986.75              | 549.72                   | 37,776.90        |
| 7340  | JEFE DE BIBLIOTECAS                | 9,356.45       | 2,410.02        | 2,410.02  | 2,666.66  | 411.31    | 411.31            | 411.31     | 492.2               | 274.21                   | 18,843.49        |
| 7060  | JEFE DE DEPARTAMENTO               | 6,432.81       | 1,656.90        | 1,656.90  | 1,833.38  | 282.78    | 282.78            | 282.78     | 338.4               | 188.52                   | 12,955.25        |
| 7068  | JEFE DE DEPTO. ADMVO. "A"          | 9,356.45       | 2,410.02        | 2,410.02  | 2,666.66  | 411.31    | 411.31            | 411.31     | 492.2               | 274.21                   | 18,843.49        |
| 7064  | JEFE DE DEPTO. ADMVO. "B"          | 11,008.86      | 2,835.57        | 2,835.57  | 3,137.58  | 483.95    | 483.95            | 483.95     | 579.12              | 322.63                   | 22,171.18        |
| 7061  | JEFE DE DEPTO. ADMVO. "C"          | 12,951.67      | 3,335.99        | 3,335.99  | 3,691.30  | 569.35    | 569.35            | 569.35     | 681.32              | 379.57                   | 26,083.89        |
| 7070  | JEFE DEPTO. APOYO A LA DOCENCIA    | 14,961.23      | 3,853.61        | 3,853.61  | 4,264.04  | 657.69    | 657.69            | 657.69     | 787.04              | 438.46                   | 30,131.06        |
| 7110  | RECTOR                             | 51,310.20      | 13,216.25       | 13,216.25 | 16,248.61 | 2,506.21  | 2,506.21          | 2,506.21   | 2,999.10            | 1,670.81                 | 106,179.85       |
| 7130  | SECRETARIO ACADEMICO               | 32,639.19      | 8,407.07        | 8,407.07  | 10,335.99 | 1,594.24  | 1,594.24          | 1,594.24   | 1,907.77            | 1,062.83                 | 67,542.64        |
| 7140  | SECRETARIO ADMINISTRATIVO          | 32,639.19      | 8,407.07        | 8,407.07  | 10,335.99 | 1,594.24  | 1,594.24          | 1,594.24   | 1,907.77            | 1,062.83                 | 67,542.64        |
| 7150  | SECRETARIO AUXILIAR                | 25,096.64      | 6,464.28        | 6,464.28  | 7,947.45  | 1,225.83  | 1,225.83          | 1,225.83   | 1,466.91            | 817.22                   | 51,934.27        |
| 7160  | SECRETARIO DE DIFUSION CULTURAL    | 32,639.19      | 8,407.07        | 8,407.07  | 10,335.99 | 1,594.24  | 1,594.24          | 1,594.24   | 1,907.77            | 1,062.83                 | 67,542.64        |
| 7170  | SECRETARIO DE ESCUELA              | 12,951.67      | 3,335.99        | 3,335.99  | 3,691.30  | 569.35    | 569.35            | 569.35     | 681.32              | 379.57                   | 26,083.89        |
| 7180  | SECRETARIO GENERAL                 | 34,848.88      | 8,976.21        | 8,976.21  | 11,035.74 | 1,702.17  | 1,702.17          | 1,702.17   | 2,036.93            | 1,134.78                 | 72,115.26        |
| 7190  | SECRETARIO PARTICULAR              | 25,096.64      | 6,464.28        | 6,464.28  | 7,947.45  | 1,225.83  | 1,225.83          | 1,225.83   | 1,466.91            | 817.22                   | 51,934.27        |
| 7120  | SECRETARIO PRIVADO                 | 25,096.64      | 6,464.28        | 6,464.28  | 7,947.45  | 1,225.83  | 1,225.83          | 1,225.83   | 1,466.91            | 817.22                   | 51,934.27        |
| 7210  | SUBDIRECTOR ADMINISTRATIVO         | 13,465.23      | 3,468.30        | 3,468.30  | 4,264.08  | 657.7     | 657.7             | 657.7      | 787.05              | 438.47                   | 27,864.53        |
| 7220  | SUBDIRECTOR DE ESCUELA O INSTITUTO | 14,961.37      | 3,853.67        | 3,853.67  | 4,264.08  | 657.7     | 657.7             | 657.7      | 787.05              | 438.47                   | 30,131.41        |
| 7230  | TESORERO                           | 34,259.75      | 8,824.45        | 8,824.45  | 10,849.16 | 1,673.39  | 1,673.39          | 1,673.39   | 2,002.49            | 1,115.60                 | 70,896.07        |
| 7240  | VICE-REGENTE                       | 14,961.37      | 3,853.67        | 3,853.67  | 4,264.08  | 657.7     | 657.7             | 657.7      | 787.05              | 438.47                   | 30,131.41        |

UNIVERSIDAD MICHOACANA DE SAN NICOLÁS DE HIDALGO  
TABULADOR SALARIAL TRANSITORIOS  
AÑO 2020

| CLAVE | CATEGORIA                                | SUELDO<br>BASE | FONDO<br>AHORRO | VIDA CARA | DESPENSA | GUARDERIA | APOYO<br>FAMILIAR | TRANSPORTE | UTILES<br>ESCOLARES | GRAT. EXT.<br>BEN. FISC. | TOTAL<br>MENSUAL |
|-------|------------------------------------------|----------------|-----------------|-----------|----------|-----------|-------------------|------------|---------------------|--------------------------|------------------|
| 4391  | AUX. DE INTENDENCIA JORNADA REDUCIDA A   | 2,064.57       | 531.74          | 531.74    | 588.4    | 90.76     | 90.76             | 90.76      | 108.6               | 60.5                     | 4,157.83         |
| 4051  | CHOFER                                   | 4,236.45       | 1,091.19        | 1,091.19  | 1,207.41 | 186.23    | 186.23            | 186.23     | 222.86              | 124.16                   | 8,531.95         |
| 4351  | COORDINADOR                              | 1,085.73       | 279.62          | 279.62    | 309.43   | 47.73     | 47.73             | 47.73      | 57.11               | 31.82                    | 2,186.52         |
| 4901  | ENC. DE LA SALA MELCHOR OCAMPO           | 3,224.64       | 830.6           | 830.6     | 919.05   | 141.76    | 141.76            | 141.76     | 169.63              | 94.5                     | 6,494.30         |
| 4521  | ENC. DE MANTENIMIENTO                    | 3,224.64       | 830.6           | 830.6     | 919.05   | 141.76    | 141.76            | 141.76     | 169.63              | 94.5                     | 6,494.30         |
| 4710  | ENCARGADO DE LA RAMA DE MEDICINA DEPORT. | 2,447.89       | 630.45          | 630.45    | 697.64   | 107.61    | 107.61            | 107.61     | 128.77              | 71.74                    | 4,929.77         |
| 4361  | ENTRENADOR A                             | 1,254.23       | 323.05          | 323.05    | 357.46   | 55.14     | 55.14             | 55.14      | 65.98               | 36.76                    | 2,525.95         |
| 4362  | ENTRENADOR B                             | 1,614.20       | 415.76          | 415.76    | 460.05   | 70.96     | 70.96             | 70.96      | 84.91               | 47.31                    | 3,250.87         |
| 4364  | ENTRENADOR D                             | 2,151.45       | 554.14          | 554.14    | 613.17   | 94.58     | 94.58             | 94.58      | 113.18              | 63.05                    | 4,332.87         |
| 4421  | ENTRENADOR DE 1/2 TIEMPO                 | 2,154.61       | 554.97          | 554.97    | 614.08   | 94.72     | 94.72             | 94.72      | 113.34              | 63.14                    | 4,339.27         |
| 4641  | ENTRENADOR DE ATLETISMO                  | 3,610.35       | 929.87          | 929.87    | 1,028.95 | 158.71    | 158.71            | 158.71     | 189.92              | 105.8                    | 7,270.89         |
| 4651  | ENTRENADOR DE BASKETBALL                 | 3,610.35       | 929.87          | 929.87    | 1,028.95 | 158.71    | 158.71            | 158.71     | 189.92              | 105.8                    | 7,270.89         |
| 4661  | ENTRENADOR DE FUT BOL                    | 3,610.35       | 929.87          | 929.87    | 1,028.95 | 158.71    | 158.71            | 158.71     | 189.92              | 105.8                    | 7,270.89         |
| 4671  | ENTRENADOR DE VOLI BOL A                 | 3,610.35       | 929.87          | 929.87    | 1,028.95 | 158.71    | 158.71            | 158.71     | 189.92              | 105.8                    | 7,270.89         |
| 4531  | HABILITADOR BIBLIOGRAFICO                | 3,046.95       | 784.74          | 784.74    | 868.37   | 133.94    | 133.94            | 133.94     | 160.28              | 89.29                    | 6,136.19         |
| 4631  | INSTRUCTOR DEL GIMNASIO                  | 4,915.53       | 1,266.09        | 1,266.09  | 1,400.95 | 216.08    | 216.08            | 216.08     | 258.58              | 144.06                   | 9,899.54         |
| 4601  | INTENDENTE GENERAL                       | 3,486.72       | 898.12          | 898.12    | 993.75   | 153.28    | 153.28            | 153.28     | 183.42              | 102.19                   | 7,022.16         |
| 4911  | MEDICO                                   | 3,372.25       | 868.62          | 868.62    | 961.12   | 148.24    | 148.24            | 148.24     | 177.4               | 98.83                    | 6,791.56         |
| 4881  | SELECCIONADOR BIBLIOGRAFICO              | 3,729.75       | 960.67          | 960.67    | 1,063.00 | 163.96    | 163.96            | 163.96     | 196.2               | 109.31                   | 7,511.48         |
| 4211  | TECNICO EN SOLDADURA Y EQ. HERRAMIENTA   | 4,260.74       | 1,097.45        | 1,097.45  | 1,214.33 | 187.3     | 187.3             | 187.3      | 224.14              | 124.87                   | 8,580.88         |
| 4561  | TECNICO ENCARGADO RADIO NICOLAITA A      | 3,224.64       | 830.6           | 830.6     | 919.05   | 141.76    | 141.76            | 141.76     | 169.63              | 94.5                     | 6,494.30         |